



Nomination Committee Report

Nominating Committee's Report

NOMINATING COMMITTEE REPORT

In accordance with the By-Laws of the First Federal Co-operative Credit Union (FFCCU) Article 12 Section 1(a) the Nominating Committee shall nominate one member for each vacancy. The Nominating Committee, approved by the Board of Directors, deliberated extensively, and considered suitable candidates to serve on the Board of Directors, Credit Committee and the Supervisory Committee.

The Nominating Committee comprised of the following persons:

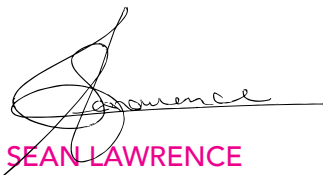
1. Sean Lawrence - Chairperson
2. Dawne Williams - Member
3. Sonja Fyfield Hazel- Member

In its deliberation the committee ensured that all nominees are in good standing, meet the criteria as detailed in the by-laws and are willing and able to serve. In keeping with the Co-operatives Act, 2011- 31, the required due diligence was conducted. Also taken into consideration was a better mix of gender on the Board and Committees.

The nominees will be presented to the membership for consideration at the institution's Annual General Meeting. Members can also nominate any suitable candidate of their choosing. The nomination process is outlined in the information provided in the Notice of Meeting.

The Nominating Committee is pleased to present for your consideration, the following persons, who were considered as eligible candidates to fill the vacant positions at this time. These persons have all indicated they are willing and able to serve the institution by utilizing their talents and experience and sacrificing their time to fulfil the mandate and direction of the Board of Directors, for the further development of FFCCU.

The Committee takes this opportunity to thank all retiring members who have served with distinction.



SEAN LAWRENCE

Chairperson

BOARD OF DIRECTORS

NAME	POSITION	TERM	YEARS REMAINING	YEAR RETIRING	NOMINEE
Mr. Howard McEachrane	President	2nd	1	2024	
Mr. Faron Lawrence	Vice President	2nd	2	2025	
Mr. Sean Lawrence	Secretary	2nd	2	2025	
Mr. Glenn Quinlan (Retiring)	Treasurer	2nd	0	2023	Mrs. Angelina Sookoo Bobb
Mr. Clyde Richardson	Assistant Secretary	2nd	1	2024	
Mr. Trevor Cornelius	Director	2nd	2	2025	
Mr. Michael Martin (Resigned)	Secretary	2nd	2	2025	Ms. Che-Rainer Warner
Ms. Dian Hanley	Director	1st	2	2024	
Mr. Victor Williams	Director	1st	2	2024	To be Ratified

SUPERVISORY & COMPLIANCE

NAME	POSITION	TERM	YEARS REMAINING	YEAR RETIRING	NOMINEE
Mrs. Jessica Ferdinand-Phipps (Resigned)	Chairperson	2nd	2	2024	Tuffida Stewart
Ms. Laverne Caines	Secretary	1st	0	2023	Up for Re-Election
Ms. Patrice Carey (Resigned)	Member	1st	1	2024	Jabari Trotman
Ms. Karen Williams	Member	1st	1	2024	
Ms. Brontie Duncan (Retiring)	Member	2nd	0	2023	Bervis Burke

CREDIT COMMITTEE

NAME	POSITION	TERM	YEARS REMAINING	YEAR RETIRING	NOMINEE
Ms. Lornette Queeley	Chairperson	2nd	2	2024	
Mr. Francil Morris	Secretary	1st	1	2024	
Ms. Amoy Heyliger (Retiring)	Member	2nd	0	2023	Kareem Martin
Mrs. Jacqueline Douglas	Member	1st	0	2023	Up for Re-Election
Ms. Camila Williams (Retiring)	Member	2nd	0	2023	Kira Purcell
Mr. Longs Matthew	Member	1st	2	2024	To be Ratified
Mrs. Yvette Blanchette	Member	1st	2	2024	To be Ratified

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Board of Directors Nominee



VICTOR OBADIAH WILLIAMS - ARCHITECT & PLANNER

Mr. Victor Williams is an Architect and Planner by profession. He gained an Associates degree in Town and Country Planning at the United Nations Physical Planning Institute and placed third in the entire Caribbean when he graduated. He also has a Bachelors degree in Architecture from The New York Institute of Technology where he graduated top of his class with a 3.98 Grade Point Average and was awarded Student of the year and won over eight top awards upon graduating. June of 2023 will mark 41 years since Mr. Williams has been practicing as a professional in his chosen field of Architecture and Planning. Over the 41 years, he has developed an impressive record of achievements and is recognized as a leader in the field of Architecture and Planning.



ANGELINA GRACY SOOKOO-BOBB LLB (HONS) LEC (HON ROLL), ACC. DIR.

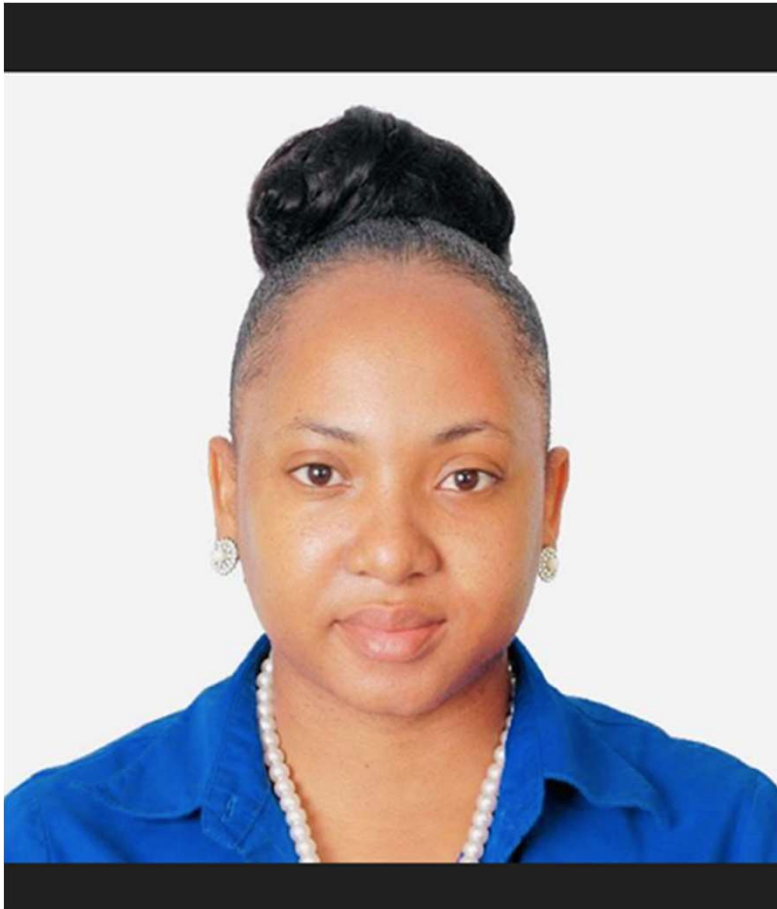
Angelina Gracy Sookoo-Bobb is an Attorney-at-Law by profession with over 12 years of standing with the Bar Associations of Trinidad and Tobago, and Saint Kitts and Nevis.

Mrs. Sookoo-Bobb has extensive experience in civil and commercial litigation, corporate law and litigation, construction litigation, administrative, constitutional, and election law, real estate litigation, and transactional matters. She appears as Counsel at all levels of the judicial system, from Magistrates' Court to the Privy Council's Judicial Committee. Mrs Sookoo-Bobb has been involved in three (3) cases before the Privy Council's Judicial Committee. A number of these cases in which Mrs. Sookoo-Bobb was instrumental are considered seminal and are taught today in the University of the West Indies law programs. Mrs Sookoo-Bobb is an approved corporate service provider with the Financial Service Regulatory Commission— St. Kitts Branch. In addition, in September 2022, she was awarded the designation of an Accredited Director by the Chartered Governance Institute of Canada (CGIC) and is a current member of the Subscriber Group of CGIC. In addition to her many achievements, she sits on the executive committees of several local, regional, international, and non-governmental organisations.

CHE-RAINA D. WARNER

Ms. Che-Raina Warner is currently employed as the Communications Officer of the Ministry of Public Infrastructure, having joined the St. Kitts Nevis Civil Service in this capacity, in August 2020. During her short time, Ms. Warner has facilitated the development of websites for two (2) departments, the launch of online payment and other customer service related initiatives. Prior to joining the civil service, Ms. Warner was employed by the University of the Virgin Islands as a Public Relations Specialist in the Institutional Advancement Department, for three (3) years. During her tenure, she worked tirelessly to bolster outreach efforts, was instrumental in the execution of several of the University's premiere community engagement efforts, voiced and scripted promotional material that remain in circulation presently.

Ms. Warner holds a Bachelor of Arts degree in Communications with Summa Cum Laude Honours and a Master of Arts degree in Education Leadership from the University of the Virgin Islands. Ms. Warner was inducted into the Golden Key International Honor Society in 2016. In 2017, she was inducted into the Alpha Mu Gamma Honor Society for Foreign Languages. She is also a trained Spanish Tutor and tutored at the University of the Virgin Islands from 2016-2019. Recently, Ms. Warner served on the St. Kitts and Nevis Roads and Safety Traffic Board of Directors, as the representative for the Ministry of Public Infrastructure, from 2020 – 2022. Ms. Warner is honoured to join the Board of Directors at an institution as prestigious as the First Federal Credit Union and looks forward to supporting the company's strategic objectives.



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Supervisory & Compliance



TUFFIDA STEWART

Ms. Stewart is a Finance and Management Executive, with over 16 years of senior management experience in Public Accounting, Hospitality, Financial and Ports sectors. She has worked in Grenada, Trinidad and Tobago, Antigua and Barbuda, and St. Kitts and Nevis. Ms. Stewart is a Fellow of the Association of Chartered Certified Accountants (FCCA), UK, holds a Certificate in International Audit, a BSc. in Accounting and Business Administration and a Master of Business Administration.



Jabari Trotman

Jabari N. Trotman is a Certified Business Architect with a wealth of experience in the field. Currently working as a Business Process Architect for the Federal Reserve Bank of San Francisco, he has built and matured architectural reference models for the Cash line of business, investigated business problems, and conceptualized potential future systems and operational changes. He is responsible for continuously building Business Process Models, Business Capability Models, Business Motivation Models, Value Stream Models, and Heat Maps. Jabari continuously seeks ways to apply new technology and reuse existing technology for business processes. He collaborates with all other architects to ensure that architecture aligns with business architecture standards. Before joining the Federal Reserve Bank, Jabari worked for Depository Trust and Clearing Corporation (DTCC) in Jersey City, NJ, as a Senior IT Business Architect Analyst. In this role, he supported crafting the North Star Vision, performed functional gap analyses, and drove product modernization and business process improvement. He also collected, organized, correlated, and produced capability models to describe the artifacts, principles, frameworks, and strategy for fixed income securities and internal enterprise data management functions. He provided enterprise-wide business strategy support and engaged with SMEs to build a foundational data capability model. Jabari began his career as a Research Intern at Eastern Caribbean Central Bank in Basseterre, St. Kitts, where he conducted research in the Technical Unit of the Research Department based on the research agenda put forward to ensure a strong and resilient financial sector. Jabari has worked at numerous financial institutions both locally and internationally and he is highly skilled in business architecture, process mapping, functional gap analysis, capability modeling, and business strategy support. He has a Dual Bachelor of Arts in Economics and Psychology from Rutgers University.



BERVIS BURKE

He is an Attorney-at-Law and is currently a Law Chamber. Bervis Burke is particularly interested in corporate governance, commercial law, company law and white-collar criminal matters. He holds a Bachelors of Law Degree (LL.B) (U.K), and a Postgraduate Diploma in Law, he is a member of the Honourable Society of Lincolns Inn. Mr. Burke was called to the Bar of England and Wales in 2020. He holds a Certificate of Legal Education from the Norman Manley Law School and was called to the of Bar St. Kitts and Nevis in 2022. He has worked at the JHT Law firm in Nevis, were he focused on large commercial matters. He also worked at the Office of the Director of Public Prosecutions, where he focused on white collar criminal matters. Currently, as a partner at Blanchette- Burke Law Chambers, his current focus areas are commercial, personal injury and criminal matters.

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Credit Committee Nominee



KAREEM MARTIN

Kareem Martin is a Senior Economist at the Eastern Caribbean Central Bank. He is a member of the Monetary and Analytics Unit with responsibility for econometric analysis and data science projects. In this role, he builds and monitors machine learning and financial models, conducts research, and provides policy guidance to stakeholders. Kareem has published working papers and peer-reviewed articles on topics such as banking, risk management, machine learning, and macroeconomics. He is a proficient coder with functional knowledge of Stata, R, and Python programming languages. Mr. Martin is an active member of the Global Association of Risk Professionals (GARP) and a certified Financial Risk Manager (FRM). He holds a BSc. in Economics and Management and a MSc. in Financial and Business Economics from the University of the West Indies. He also holds professional certificates in Data Science from IBM and Forecasting from the International Monetary Fund.



KIRA PURCELL

Kira Purcell has almost 20 years as a professional in the tourism industry. Ms. Purcell holds an associate degree in hospitality management, was the recipient of the runner-up National Scholar award, and captured the prestigious St. Christopher Air & Sea Ports Authority's Award for most outstanding student. Ms. Purcell holds a certificate in Law for Human Resource from the University of the West Indies Open Campus. Ms. Purcell is an event coordinator and an administrative professional in the Ministry of Tourism. In her previous post as Marketing Associate at the St. Kitts Tourism Authority, Ms. Purcell conducted destination sales calls at a regional level and attended trade show events on behalf of the St. Kitts Tourism Authority. Ms. Purcell is currently a member of the Youth Department's Women Empowering Girls mentorship programme and has served on numerous Religious and Social committees including the annual In the Spirit of Christmas concert series. Ms. Purcell's is ready to serve in her capacity as a member of the credit committee of the First Federal Co-operative Credit Union.



YVETTE BLANCHETTE

Mrs. Yvette Blanchette has been an Educator for 46 years. She was employed by the Government of St. Kitts and Nevis as a teacher in the late 1970s and enjoyed every step of the journey. She taught for ten years at Cayon Primary School and later served at the Cayon High School and Basseterre High School as a Guidance Counselor. She is currently the Principal of the St. Kitts Seventh-day Adventist Primary School, a position she has held for 16 years. Mrs. Blanchette embraces every opportunity to become equipped for the various capacities in which she serves.

- 2003 – 2005 – Postgraduate studies in Educational Psychology, Andrews University, Michigan
- 1996 – 2000 – Bachelor of Arts in Behavioral Science, Andrews University, Michigan
- 1983 – 1985 – Trained Teacher’s Certificate, Teachers’ College, St. Kitts
- In 2016, she was nominated as ‘Outstanding Principal in the South Leeward Conference of Seventh-day Adventists.’

She has attended several seminars and workshops for capacity building.

- Leadership Training – Trinidad and London
- Cultural Arts – Dominica
- Counseling Workshops – Jamaica and St. Vincent
- Musical Seminars – St. Maarten and Tortola

Mrs. Blanchette has a passion for excellence and encourages “nothing but the best.” She instills this in all with whom she comes into contact. During her leisure time, she writes skits, poems, and songs for various occasions. She also facilitates seminars in Family Life Education in church and community groups. Mrs. Blanchette attributes her success in life to God.



LONGS MATTHEW

Mr. Longs Matthew is a Customs and Excise professional of 13 years tenure with Her Majesty's Customs and Excise Department, St. Kitts. He is best described as a hard-working professional with proven knowledge of conflict resolution, customer communication, and customer needs assessment. He is a team player who leverages his interpersonal skills to successfully grasp the opportunities presented to him in both his professional and social life. As a member of the Credit Committee, he brings the team approach to the deliberations and actively participates in the discussions and adjudication process. His level of commitment and dedication to the task is invaluable.